

Jim Ned CISD

District Improvement Plan

2021-2022

Accountability Rating: Not Rated: Declared State of Disaster

Distinction Designations:
Postsecondary Readiness



Mission Statement

JNCISD's Mission Statement is a work in progress.

Vision

Our district's vision is to be a superior educational institution marked by an unwavering commitment to our core values and their capacity to forge exceptional students, vibrant educators, innovative stewardship of finances and facilities, and worthwhile community and commercial partnerships.

Value Statement

JNCISD Values: Integrity, Performance, Stability, Forward-Thinking, Transparency, & Partnership!

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Priority Problem Statements

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- HB3 Reading and math goals for PreK-3
- HB3 CCMR goals
- Covid-19 Factors and/or waivers for Assessment, Accountability, ESSA, Missed School Days, Educator Appraisals, etc.
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Domain 1 - Student Achievement
- Student Progress Domain
- Domain 2 - Student Progress
- Closing the Gaps Domain
- Domain 3 - Closing the Gaps





Goals

Revised/Approved: September 13, 2021

Goal 1: Jim Ned CISD students will improve Meets Grade Level standard by 5% or more on STAAR and EOC math tests by the end of the 2022 testing window.

Performance Objective 1: Targeted math instruction will take place on each campus for all students who did not meet the passing standard on the previous year's math assessment.





Evaluation Data Sources: Sign in logs for tutorials.
Lesson plans.
Data from DMAC, Study Island, Interim Assessments, etc.
Final assessment reports for STAAR and EOC tests.

Strategy 1 Details	Reviews			
<p>Strategy 1: Targeted math intervention will take place on each campus for all students who did not meet the passing standard on STAAR and EOC assessments.</p> <p>Strategy's Expected Result/Impact: Students will show progress in comparison to last year's performance.</p> <p>Staff Responsible for Monitoring: Principals, classroom teachers, interventionists, and Chief Academic Officer</p>	Formative			Summative
	Nov	Jan	Mar	June
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 1: Jim Ned CISD students will improve Meets Grade Level standard by 5% or more on STAAR and EOC math tests by the end of the 2022 testing window.





Performance Objective 2: Increased classroom rigor for math will help students who did achieve the passing standard to demonstrate progress on the 2022 math assessment.

Evaluation Data Sources: TEKS Resource System

Strategy 1 Details	Reviews			
<p>Strategy 1: Principals will observe lesson plans, classroom instruction and classroom performance to support increased rigor.</p> <p>Strategy's Expected Result/Impact: Students who achieved Approaches Grade Level on last year's math assessment will achieve Meets Grade Level on the 2022 math assessment.</p> <p>Staff Responsible for Monitoring: Principals, teachers, interventionists, Chief Academic Officer</p>	Formative			Summative
	Nov	Jan	Mar	June
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				





Goal 2: By the end of January 2022, the district will establish an Education Foundation to allow community members the opportunity to provide financial support and community awareness of the district's various educational programs.

Performance Objective 1: Establish the foundation's founding directors & name the education foundation.

Strategy 1 Details	Reviews			
Strategy 1: Work with the school board officers, per advisement of district counsel, to name the foundation & establish the founding directors. Staff Responsible for Monitoring: Glen Teal	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				





Goal 2: By the end of January 2022, the district will establish an Education Foundation to allow community members the opportunity to provide financial support and community awareness of the district's various educational programs.

Performance Objective 2: Hold an initial organizational meeting of the founding directors for the education foundation.

Strategy 1 Details	Reviews			
Strategy 1: Select a local business person to serve as the executive director of the foundation.	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				





Goal 2: By the end of January 2022, the district will establish an Education Foundation to allow community members the opportunity to provide financial support and community awareness of the district's various educational programs.

Performance Objective 3: Hold the first meeting of the Board of Directors once incorporated.

Strategy 1 Details	Reviews			
Strategy 1: At this first meeting of the founding directors, adopt by-laws, elect officers, & elect a full Board of Directors.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Review & establish a Conflict of Interest policy & a Procurement policy.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
Strategy 3: File for an Employer Identification Number from the Internal Revenue Service.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: Complete the Certificate of Formation & send to the Texas Secretary of State.	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				





Goal 2: By the end of January 2022, the district will establish an Education Foundation to allow community members the opportunity to provide financial support and community awareness of the district's various educational programs.

Performance Objective 4: Apply for & obtain 501(c)(3) status.

Strategy 1 Details	Reviews			
Strategy 1: Use the 1023EZ form if possible to establish the foundation's 501(c)(3) status, per district counsel advisement.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Establish a Memorandum of Understanding (MOU) regarding donations from various individuals & entities.	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 2: By the end of January 2022, the district will establish an Education Foundation to allow community members the opportunity to provide financial support and community awareness of the district's various educational programs.

Performance Objective 5: Apply for & receive Texas tax exempt status.

Strategy 1 Details	Reviews			
Strategy 1: After the foundation receives 501(c)(3) status, file with the Texas Comptroller's office for tax exempt status using form AP-204.	Formative			Summative
	Nov	Jan	Mar	June
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 3: Revise & monitor the Jim Ned CISD Strategic Plan.

Performance Objective 1: In a Team of 8 meeting, review previous Strategic Plan & establish new goals/strategies.

Goal 3: Revise & monitor the Jim Ned CISD Strategic Plan.

Performance Objective 2: Review the Strategic Plan three times per year with the board (BOY/MOY/EOY).

Addendums