

Jim Ned CISD Extracurricular Student Code of Conduct

Core Values

Integrity, Performance, Stability,
Forward-thinking, Transparency, Partnership

Vision

Jim Ned CISD endeavors to be a superior educational institution marked by an unwavering commitment to our core values and their capacity to forge exceptional students, vibrant educators, innovative stewardship of finances and facilities, and worthwhile community and commercial partnerships.

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Adopted by the Jim Ned CISD Board of Trustees

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Extracurricular Activities

The term “extracurricular activities” means, without limitation, all interscholastic athletics, cheerleading, drill team, academic clubs, special interest clubs, musical performances, dramatic productions, student government, and any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of the District. The term includes any non-curricular event and membership or participation in groups, clubs, and organizations recognized and approved by the Board of Trustees and the school district and sponsored by the district or a campus. All extracurricular activity participants, including elected and appointed officers of all campus organizations, are subject to the provisions of this Extracurricular Code of Conduct.

Jurisdiction

Student participation in extracurricular activities is encouraged. Jim Ned CISD makes extracurricular activities available as an extension of the regular school program, with this important difference: participation in the regular curriculum is a right afforded to each student, while participation in the extracurricular program is a privilege that carries additional expectations for acceptable conduct. Students engaging in extracurricular activities represent not only themselves, but also other students and the school district when performing, competing, or participating in extracurricular activities and while wearing uniforms or other clothing that identifies the students to the community or public in any setting as Jim Ned CISD students. For this reason, their behavior must be exemplary and reflect the finest attributes of the total Jim Ned CISD student body at all times and places.

Important goals of the extracurricular program are to give students direction in developing self- discipline, responsibility, pride, loyalty, leadership, teamwork, respect for authority, and healthy living habits.

Because participation in extracurricular activities is a privilege and not a right, Jim Ned CISD is authorized to set higher standards for participants of extracurricular activities than it would for those students who choose not to participate in these activities. Therefore, this Extracurricular Code of Conduct extends beyond the Jim Ned CISD Student Code of Conduct not only in types of behavior prohibited, but also in corresponding consequences and jurisdiction for imposing discipline. This Extracurricular Code of Conduct will be enforced with all students in Grades 7- 12 participating in extracurricular activities:

- regardless of whether school is in session;
- regardless of whether the offense occurs on or off school property or at a school related event;
- regardless of whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs;
- regardless of whether the extracurricular activity is in-season; and
- regardless of where or when the conduct occurs.

It is possible that a student who violates the Jim Ned CISD Student Code of Conduct will incur consequences from both the appropriate school administrator and from his or her coach or sponsor for the same particular violation. It is also possible that a student participating in extra-curricular activities could violate the Extracurricular Student Code of Conduct and be subject to discipline by a coach or sponsor without having violated the Jim Ned CISD Student Code of Conduct.

Conduct Expectations

The following conduct is expected of all participants. Failure to meet these expectations can result in disciplinary action by the coach or sponsor:

- Student commitment to a team or organization is expected for the entire season or activity. Students are encouraged to participate in more than one extracurricular activity; however students may not quit one sport or organization in order to participate in another while the sport or club that he or she quit is still active.
- Students who participate in extracurricular activities that involve competition among schools and school districts will conduct themselves in a sportsmanlike manner at all times. This includes behavior toward visiting teams or hosting teams as well as the opponent's fans. Jim Ned CISD participants will be noted for clean, tough, competitive play. Praise your opponents and play beyond your ability.
- Students should arrive to practices (including workouts), meetings, and events on time and prepared.
- Students who cannot be present for a practice (including workouts), meeting, or event should call the coach, sponsor, team captain, or club president as soon as they are aware that they will be absent. Each activity will decide when missed practices, meetings, or workouts will be made-up; however, disciplinary action may still be taken if a participant is absent more than two times in a semester.
- Injured or ill students who are unable to participate, but are able to attend a practice (including workouts), meeting, or event are required to dress appropriately and sit or stand with the rest of the group.
- Students are required to show respect at all times to coaches and sponsors.
- Students should refrain from wearing hair styles or hair colors that draw attention to themselves. Male students participating in sports are required to be clean shaven.
- Visible tattoos are unacceptable at school and all school-sponsored events.
- Students should follow the rules promulgated in the Jim Ned CISD Student Code of Conduct. Failure to do so may result in additional disciplinary measures related to the student's participation in extracurricular activities as determined by the coach or sponsor.

Prohibited Conduct

Jim Ned CISD students who participate in extracurricular activities are prohibited at all times from:

- possessing, smoking, selling, or otherwise using tobacco products, including e-cigarettes or "vapes".
- possessing or using drug paraphernalia;

- possessing, selling, or delivering to another person look-alike drugs or items represented to be drugs or contraband of any kind;
- possessing, selling, giving, delivering to another person, using, or being under the influence of marijuana, alcohol, a controlled substance, or any dangerous drug;
- engaging in conduct that contains the elements of an offense relating to glue, aerosol paint, or volatile, mood-altering chemicals; engaging in serious misbehavior, as that term is defined in the Jim Ned CISD Student Code of Conduct;
- attending any event at which underage drinking or smoking or drug use is occurring (students will be allowed a slight concession for an amount of time long enough to determine that a violation is occurring and to leave the premises);
- riding in a vehicle containing alcohol unless a parent, guardian, or other responsible adult is present and aware of the presence of the alcohol;
- stealing;
- conduct that causes injury or harm to persons or property;
- using profanity, lewd or vulgar language, or obscene gestures;
- fighting;
- assault resulting in bodily injury;
- any conduct resulting in arrest and/or citations from law enforcement officers;
- inappropriate touching including “making out” in public places, sexual gestures, or exposing parts of the body that are ordinarily covered up in public; and
- inappropriate behavior in public places.

Procedures

The coach and/or sponsor will determine whether an Extracurricular Student Code of Conduct violation occurred.

Upon determination of an Extracurricular Student Code of Conduct violation, the following individuals will be notified:

- the student and the student’s parent(s) or guardian(s); and/or
- the appropriate school counselor to provide counseling, support, and guidance in dealing with issues associated with alcohol, drugs, mood-altering chemicals, and other prohibited activities.

Nothing in this Extracurricular Student Code of Conduct limits the authority of a coach or sponsor to impose reasonable sanctions, including extra workouts, for students who breach team or organization conduct expectations but do not engage in prohibited conduct.

Disciplinary Action

Coaches and sponsors will review all the facts and circumstances surrounding a particular violation and impose appropriate disciplinary action. Coaches and sponsors will strive for consistency in meting out punishment for Extracurricular Student Code of Conduct violations, but will also exercise sound professional discretion. Violations of any of the above mentioned rules by a student participating in extracurricular activities will be subject to the following disciplinary action:

- suspension from all extracurricular activities for the following time periods:
 - 1st Offense – 14 days
 - 2nd Offense – 90 days
 - 3rd Offense – 365 days (one calendar year)
- removal from office in the case of a student office holder who commits an offense.

The principal will not ordinarily interfere in a coach or sponsor’s judgment regarding appropriate discipline but has the authority to increase or decrease the punishment based on his or her assessment of the situation.

Drug Use Testing Procedures

Extracurricular Activities

The Board encourages students to participate in school-sponsored extracurricular activities, but believes the opportunity to participate is a privilege offered to eligible students on an equal opportunity basis. The use of alcohol or other drugs by students participating in extracurricular activities presents a hazard to the health, safety, and welfare of the student participant. The Jim Ned CISD Board of Trustees believes testing student participants in school-sponsored extracurricular activities serves the important purpose of detecting and preventing illegal drug and alcohol use among students. “School-sponsored extracurricular activity” means, without limitation, all interscholastic athletics, cheerleading, drill/dance team, academic clubs, special interest clubs, industrial technology, agriculture organization, fine arts organizations, student government, and any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of the District.

Driving and Parking

Driving and parking on campus by students enrolled in school is a “privilege” and not necessarily a “right.” The privilege of driving and parking on campus is considered the same as the privilege of participating in extracurricular activities. Therefore, the District has chosen to include students who choose to drive to school and park on campus with those who choose to participate in extracurricular activities in that they, too, will be subject to the provisions of random drug testing policy for extracurricular activities as adopted by the Board. If a student chooses not to participate in this plan, he or she will not be allowed to drive or park on school district property.

Required Testing

To be eligible to participate in any school-sponsored extracurricular activity or for parking privileges, a secondary student (grades 7-12) must agree to participate in a drug-testing program that includes random testing during the school year.

Student participants must sign a consent form agreeing to participate in the drug-testing program. The consent form must also be signed by the student's parent or guardian before the beginning of the school year, semester, or specific activity, *e.g.*, casting and production of a dramatic presentation. Consent forms are valid until revoked by the student or parent.

If the student participant or his or her parent or guardian declines to sign the consent form, the student will not be permitted to participate in school-sponsored extracurricular activities and/or operate and park a vehicle on school property.

Student participants in school-sponsored extracurricular activities will not at any time during the school year use, possess, sell, distribute, or be under the influence of any illegal drug, anabolic steroid, or alcohol.

If this occurs, students will be disciplined as described in the JNCISD Student Code of Conduct.

Voluntary Testing

Any middle and high school student may, upon the student's and parent/guardian's signatures, voluntarily include the student in the pool. When the student and parent/guardian sign the voluntary acknowledgment and consent for biological testing and return it to the District, the student shall be included under the District drug testing policy. Thereafter, the student shall participate in the drug/alcohol testing program and shall be subject to the consequences associated with it.

Confidentiality

The results of any drug test administered under this policy will be used only to determine eligibility for participation in school-sponsored extracurricular activities. Results will be kept confidential and disclosed only to the student, his or her parents/guardians, and school officials designated by the Superintendent. Results will not be placed in student records. Students will not be penalized in any other way. No actions will be taken by the school against the student other than suspension from participating in extracurricular activities and parking privileges, as outlined below.

Testing Procedure

A licensed medical facility or third party administrator selected by the Superintendent and approved by the Board will conduct all testing for the presence of drugs in student urine samples. The Superintendent is the program manager who will administer the program with the selected drug testing provider. Substances specifically tested for will include any mood or mind altering substances that are illegal to buy, possess, use, sell, or distribute under state or federal law and alcohol, including prescription drugs. These substances include Amphetamines, Barbiturates, Benzodiazepine, Cocaine, Methaqualone, Opiates, (Codeine, Heroin, Morphine, Papaverine), Phencyclidine, Tetrahydrocannabinols (Marijuana), Alcohol, Steroids and Metabolites of any of these substances; and performance enhancing substances.

Samples will be taken under conditions that are no more intrusive to students than the conditions experienced in a public restroom. The Superintendent, in cooperation with the selected drug testing provider, will develop administrative regulations for collection and testing.

Any student who refuses to be tested during a semester or who tampers with, or assists others in tampering with, any sample will be removed from extracurricular activities.

Random Test

Random tests will be conducted from time to time during the school year or semester. Students will not be notified in advance of any drug test. When selected for testing, students will be escorted to the school's testing site by a school employee and will remain under employee supervision until a sample is provided. If a student is in school and fails to report for testing at the appointed time, he or she will be removed from the activity.

Positive Test Results

All positive results must be confirmed by a second, more definitive test before being reported as positive. When there is a confirmed positive test result, the following steps will be taken:

1. The school official to whom results are reported will notify the principal and he/she will notify the appropriate extracurricular directors or sponsors.
2. The principal will notify the student's parent or guardian and schedule a conference that will include the parent, student, principal and other administrator. At the meeting, the principal will give the student and parent a copy of the test results and provide them an opportunity to offer an explanation for the results. Parents may also request a third test or retest of the original specimen to confirm the results, but the retest will be at the parent's expense. A request to retest must be made in writing within 48 hours of the meeting with the principal, and payment for the retest must be included with the request.

Sanctions for Positive Testing

All sanction requirements must be met according to policy. Consequences shall be cumulative from 7th through 12th grades.

First Offense:

1. Upon the first confirmed positive test result the parent or guardian and student will meet with the Superintendent or designee to discuss the test results and consequences.
2. The student shall be required to attend and successfully complete a drug counseling program approved by the District. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed within 30 calendar days of the initial meeting. Any interruption, due to student failure to fulfill the requirements of the program, will result in suspension from the activity or event and from driving and parking on campus until the counseling program is completed.
3. The student shall be required to be tested at all future testing dates for the remainder of the school year.

4. The student will be suspended from participation in extracurricular activities for 14 days.

Second Offense:

1. Upon the second confirmed positive test result the parent or guardian and student will meet with the Superintendent or designee to discuss the test results and consequences.
2. The student shall be required to attend and successfully complete a drug counseling program approved by the District. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed by the end of the suspension. Any interruption, due to student failure to fulfill the requirements of the program, will result in suspension from the activity or event until the counseling program is completed.
3. The student will be suspended from participation in all extracurricular activities or event for 90 days and will also be suspended from driving and parking on campus for 90 days upon confirmation of positive test results. At the end of the suspension, the student shall submit to a drug test by the drug testing provider.
4. The student shall be required to be tested at all future testing dates for the remainder of the school year.

Third Offense:

1. Upon the third confirmed positive test result the parent or guardian and student will meet with the Superintendent or designee to discuss the test results and consequences.
2. The student will be removed from participation in extracurricular activities for the remainder of his or her enrollment in the School District.
3. The student will also be suspended from driving and parking on campus for one calendar year from the date of the positive test result (i.e., October to October). At the end of the suspension, the student shall submit to a drug test by the drug testing provider. The student must submit a negative test to regain permission to drive or park on district property.

Appeal

An appeal of the sanction may be instituted by the parent by giving written notice to the Superintendent within five days. The student will be ineligible for participation pending the appeal. Using the procedures in FNG (LOCAL) for a Level Three presentation, the Board will determine whether the sanction was justified.

Discipline policy

Nothing in this policy limits or prohibits the application of Board policy providing for disciplinary action for students using, under the influence of, in possession of, or distributing illegal drugs or alcohol on school property or at school events.

Nothing in this policy limits or prohibits the application of additional consequences or penalties that are a part of the discipline procedures of each extracurricular program or organization.

Acknowledgement

A condition to participating in any extracurricular activity, driving or parking on district property, or holding any office (elected or appointed) is to sign an acknowledgement that the student has read and understands the Extracurricular Student Code of Conduct. The student's parent or guardian must also sign an acknowledgement. Student and parent signatures on the signature page of this document acknowledge that the signing party understands the Jim Ned CISD extracurricular code of conduct and the consequences for inappropriate behavior.

Appendix: Drug Testing Consent Form

Each student in grades 7-12 participating in the drug testing program as a volunteer, as a participant in an extracurricular activity, and/or as an operator of a vehicle on school property shall be provided with a copy of the “Drug Use Testing Procedures” and the “Drug Testing Consent Form” which shall be read, signed and dated by the student and parent or custodial guardian. Before the student is eligible to practice or participate in any extracurricular activity and/or operate and park a vehicle on campus, this form must be on file. The consent shall be to provide a urine sample as chosen by the random selection basis to be tested for illegal drugs. In order to remove a student from the voluntary program, written notification must be received from the parent or custodian guardian.

Student’s Last Name	First Name	Middle Name	ID Number
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I understand after having read the “Drug Use Testing Procedures” and the “Drug Testing Consent Form” that, out of concern for my safety and health, the Jim Ned Consolidated Independent School District enforces the rules applying to the use of illegal drugs. I realize that the personal decisions that I make daily in regard to the use of illegal drugs may affect my health and well-being as well as the possible endangerment of those around me and reflect upon any organization with which I am associated. If I choose to violate school policy regarding the use of illegal drugs, I understand that I will be subject to the restrictions of my participation and campus privileges as outlined in the policy.

Signature of Student	Date
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We have read and understand the Jim Ned CISD “Drug Use Testing Procedures” and the “Drug Testing Consent Form”. We desire that

Student’s Last Name	First Name	Middle Name	ID Number
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participate in the drug-testing program offered by the Jim Ned CISD, and we hereby agree for him or her to be subject to its terms. We accept the method of obtaining urine samples, testing and analysis of such specimens, and all other aspects of the program. We further agree and consent to the reporting of the results as provided in the program.

The student named above is taking the following prescription medications on a continuing basis:

Parent/Guardian Name (Printed)

Signature of Parent/Guardian	Date
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