

2025-26 Professional Payscale

227 day (087) PROFESSIONAL EMPLOYEE

mandated by HB2 mandate, JNCISD board adopted 07.17.2025

Step	25-26	Stat Min	25-26 JN Above	40	SCSHB2
0	48560	33960	6040	8560	0
1	49490	34690	6080	8720	0
2	50380	35410	6090	8880	0
3	54380	36150	5350	8880	4000
4	55090	37690	4400	9000	4000
5	61110	39230	4520	9360	8000
6	62970	40770	4510	9690	8000
7	64820	42200	4610	10010	8000
8	66180	43550	4380	10250	8000
9	66670	44840	3490	10340	8000
10	67070	46040	2620	10410	8000
11	67370	47180	1730	10460	8000
12	68220	48280	1330	10610	8000
13	69000	49280	970	10750	8000
14	70270	50250	1050	10970	8000
15	71500	51160	1150	11190	8000
16	72640	52030	1220	11390	8000
17	73730	52840	1310	11580	8000
18	74750	53610	1380	11760	8000
19	75740	54340	1460	11940	8000
20	76660	55030	1530	12100	8000
21	77520	55030	2240	12250	8000
22	78990	55030	3450	12510	8000
23	79860	55030	4170	12660	8000
24	80720	55030	4880	12810	8000
25	81590	55030	5590	12970	8000
step for 25-26 only	82460				