

2025-26 Professional Payscale

207 day (087) PROFESSIONAL EMPLOYEE

mandated by HB2 mandate, JNCISD board adopted 07.17.2025

Step	25.26	25.26 Stat Min	25-26 JN Above	20	SCSHB2	Increase over prior year
0	44280	33960	6040	4280	0	0
1	45130	34690	6080	4360	0	850
2	45940	35410	6090	4440	0	810
3	49940	36150	5350	4440	4000	4000
4	50750	37690	4540	4520	4000	4000
5	56430	39230	4520	4680	8000	8000
6	58120	40770	4510	4840	8000	8000
7	59820	42200	4610	5010	8000	8000
8	61060	43550	4380	5130	8000	8000
9	61500	44840	3490	5170	8000	8000
10	61860	46040	2620	5200	8000	8000
11	62140	47180	1730	5230	8000	8000
12	62920	48280	1330	5310	8000	8000
13	63620	49280	970	5370	8000	8000
14	64790	50250	1050	5490	8000	8000
15	65900	51160	1150	5590	8000	8000
16	66950	52030	1220	5700	8000	8000
17	67940	52840	1310	5790	8000	8000
18	68870	53610	1380	5880	8000	8000
19	69770	54340	1460	5970	8000	8000
20	70610	55030	1530	6050	8000	8000
21	71400	55030	2240	6130	8000	8000
22	72730	55030	3450	6250	8000	8000
23	73530	55030	4170	6330	8000	8000
24	74320	55030	4880	6410	8000	8000
25	75100	55030	5590	6480	8000	8000
step for 25-26 only	75900	55030			8000	8000