

## 2025-26 JNCISD Proposed Professional Payscale

### 187 day (087 < 4 hours) PROFESSIONAL EMPLOYEE

JNCISD board adopted 07.17.2025

| Step | 25.26 | 25.26 Stat Min | 25.26 JN Above | SCSHB2 | Increase over prior year |
|------|-------|----------------|----------------|--------|--------------------------|
| 0    | 40000 | 33960          | 6040           | 0      | 0                        |
| 1    | 40770 | 34690          | 6080           | 0      | 770                      |
| 2    | 41500 | 35410          | 6090           | 0      | 730                      |
| 3    | 42250 | 36150          | 6100           | 0      | 750                      |
| 4    | 43750 | 37690          | 6060           | 0      | 1520                     |
| 5    | 45280 | 39230          | 6050           | 0      | 1530                     |
| 6    | 46810 | 40770          | 6040           | 0      | 1530                     |
| 7    | 47930 | 42200          | 5730           | 0      | 1120                     |
| 8    | 48330 | 43550          | 4780           | 0      | 400                      |
| 9    | 48910 | 44840          | 4070           | 0      | 580                      |
| 10   | 50250 | 46040          | 4210           | 0      | 1590                     |
| 11   | 49610 | 47180          | 2430           | 0      | 700                      |
| 12   | 50250 | 48280          | 1970           | 0      | 640                      |
| 13   | 51300 | 49280          | 2020           | 0      | 1050                     |
| 14   | 52310 | 50250          | 2060           | 0      | 1010                     |
| 15   | 53250 | 51160          | 2090           | 0      | 940                      |
| 16   | 54150 | 52030          | 2120           | 0      | 900                      |
| 17   | 54990 | 52840          | 2150           | 0      | 840                      |
| 18   | 55800 | 53610          | 2190           | 0      | 810                      |
| 19   | 56560 | 54340          | 2220           | 0      | 760                      |
| 20   | 57270 | 55030          | 2240           | 0      | 710                      |
| 21   | 58480 | 55030          | 3450           | 0      | 1210                     |
| 22   | 59200 | 55030          | 4170           | 0      | 720                      |
| 23   | 59910 | 55030          | 4880           | 0      | 710                      |
| 24   | 60620 | 55030          | 5590           | 0      | 710                      |
| 25   | 61340 | 55030          | 6310           | 0      | 720                      |