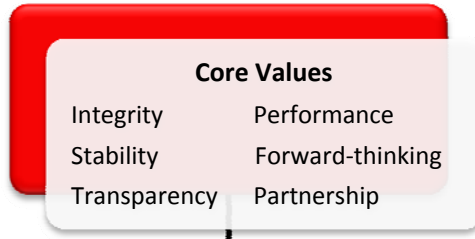


Jim Ned CISD Core Values, Vision Statement, District Goals, and Objectives



Vision Statement

Jim Ned CISD endeavors to be a superior educational institution marked by an unwavering commitment to our core values and their capacity to forge exceptional students, vibrant educators, innovative stewardship of finances and facilities, and worthwhile community and commercial partnerships.

- District Goal 1

Jim Ned CISD students will engage in rigorous and relevant learning, developing the academic fortitude to successfully complete a post-secondary program or secure gainful employment.

 - Obj 1.A Students will have the opportunity to participate in STEM/CTE experiences in grades K-12 that support Texas Essential Knowledge and Skills, as well as college and career-readiness standards.
 - Obj 1.B Students will have the opportunity to participate in Gifted and Talented, Advanced Placement, and dual-credit programs.
 - Obj 1.C Students will perform at or above satisfactory levels on state-mandated tests, as well as TSI, PSAT, SAT, and ACT tests.
 - Obj 1.D District and Campus Improvement Plans will be reviewed and updated on an annual basis, reflecting district and campus decision-making that genuinely considers community input.
- District Goal 2

Jim Ned CISD graduates will exemplify the attributes defined within the Jim Ned CISD graduate profile.

 - Obj 2.A Students will participate in age-appropriate character development, personal wellness, and life planning activities.
 - Obj 2.B Students will participate in age-appropriate learning experiences that promote citizenship and social responsibility.
 - Obj 2.C Students will have the opportunity to participate in extracurricular and co-curricular activities that create self-confidence, instill work ethic, and develop individual and team sportsmanship.
- District Goal 3

Jim Ned CISD will attract, retain, and cultivate an enthusiastic and highly-qualified body of educators compelled by an ardent devotion to their craft and students.

 - Obj 3.A The district will attract, retain, and cultivate district administration that embodies the knowledge, skills, and dispositions within the *Texas Superintendent Domains and Competencies*.
 - Obj 3.B The district will attract, retain, and cultivate campus administrators that embody the knowledge, skills, and dispositions within the *Texas Principal Domains and Competencies*.
 - Obj 3.C The district will attract, retain, and cultivate passionate teachers that adhere to the *Texas Code of Ethics and Standard Practices for Texas Educators*.
- District Goal 4

Jim Ned CISD will actively and thoughtfully facilitate safe, organized, and drug-free instructional and extracurricular environments.

 - Obj 4.A The district will review the Emergency Operations Plan on an annual basis and update the plan at least once every three years.
 - Obj 4.B All campuses will schedule and perform required emergency and disaster preparedness drills, documenting each in the campus copy of the Emergency Operations Plan.
 - Obj 4.C All campuses will address drug-, tobacco-, and alcohol-abuse awareness and prevention annually; including 7-12th drug testing as described in the JNCISD Extracurricular Code of Conduct.
 - Obj 4.D All district employees will complete appropriate ethics, suicide awareness, child abuse, teen dating, bullying, mental health, 504, FERPA, sexual harassment, and medical trainings annually.
 - Obj 4.E All students will participate in age-appropriate activities that address internet safety, bullying, and teen dating, as well as topics approved by the campus administrator, annually.
- District Goal 5

Jim Ned CISD will exercise innovation, tempered with prudence, in the stewardship of finances and facilities.

 - Obj 5.A The district will preferentially commit time, finances, and facilities to initiatives that directly or indirectly contribute to the most recent board-adopted district goals.
 - Obj 5.B The district will preserve historical data and routinely update enrollment, revenue, and expenditure projections that will inform short- and long-term planning.
 - Obj 5.C The district will develop and routinely update a facilities master plan in order to readily adapt to district needs, including contingency plans that address the possibility of rapid growth.
 - Obj 5.D The district will administer and routinely review support services including transportation, nutrition, maintenance, health, and technology.
 - Obj 5.E The district will pro-actively address state and federal educational compliance requirements, including reporting and audit requirements.
- District Goal 6

Jim Ned CISD will communicate and nurture a trust with its community that is matured over time by the district's demonstrated competence, reliability, honesty, and openness.

 - Obj 6.A The district will solicit community input by establishing and effectively utilizing District and Campus Site-based Decision-making Committees.
 - Obj 6.B The district will solicit community input through surveys, including selection of criteria for the district's annual *Campus Evaluation of Performance in Community and Student Engagement*.
 - Obj 6.C The district will effectively utilize several communication platforms to distribute district news and information.
- District Goal 7

Jim Ned CISD will vet, pursue, and sustain mutually-beneficial community and commercial partnerships.

 - Obj 7.A The district will routinely reach out to local individuals, organizations, and businesses to identify opportunities for students to engage in community service activities.
 - Obj 7.B The district will effectively utilize a Career and Technology Advisory Committee to review facilities and gather local and regional, industry-specific employability information.
 - Obj 7.C The district will be aware of state and national trends regarding existing, as well as emerging, markets that may inform how the district prepares students for future success.